GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
*****

No. 1/8/2008-R-IV **Islamabad, 29th November, 2016**

OFFICE MEMORANDUM

Subject: **AMENDMENT IN CIVIL SERVANTS (SENIORITY) RULES, 1993**

The undersigned is directed to enclose herewith a copy of this Division's Notification bearing SRO No. 1078(I)/2016 dated 22-11-2016 on the subject noted above.

2. Ministries/ Divisions are requested to circulate the notification amongst all concerned departments under their administrative control for information and compliance.

29/11

(Fazelat Naeem)
Section Officer (R-IV)
Ph: 051-9204937

Establishment Division
D.S (CP-V/Comp.) Office
Dy.No. 1/8 Dated 29-11-16
Cabinet Secretariat, Islamabad

ALL SECRETARIES/ ADDITIONAL SECRETARIES INCHARGE, MINISTRIES/ DIVISIONS, ISLAMABAD/ RAWALPINDI

Copy to:

(1) Secretary to President, President's Secretariat (Public), Islamabad.
(2) Auditor General of Pakistan, Islamabad.
(3) Controller General of Accounts, Islamabad.
(4) Director General, IB, Islamabad.
(5) Secretary, F.P.S.C., Islamabad.
(6) All Chief Secretaries of the Provinces.
(7) Principal Information Officer, Press Information Department, Islamabad.
(8) Military Accountant General, Rawalpindi.
(9) Director General, PPARC Management Services Wing, Establishment Division, Islamabad.
(10) All Joint Secretaries of the Establishment Division, Islamabad.
(11) Deputy Secretary (Computer), Establishment Division with request to arrange for its placement on the official website of the Establishment Division, Islamabad.

D.S (CP-V)

TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN EXTRAORDINARY PART-II

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
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Islamabad, the 22nd November, 2016

NOTIFICATION

S.R.O. 1078 (I)/2016.- In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. S.R.O. 120(I)/1998, dated the 27th February, 1998, the Prime Minister is pleased to direct that the following further amendments shall be made in the Civil Servants (Seniority) Rules, 1993 namely:-

In the aforesaid Rules, in rule 3, in the proviso,-

(a) in clause (b), the word "and", occurring at the end, shall be omitted;

(b) after clause (b), amended as aforesaid, the following new clauses shall be inserted, namely:-

"(ba) *inter se seniority* of civil servants belonging to different occupational groups or services and selected for promotion to a post in a higher pay scale in one occupational group or service shall, on their promotion, be reckoned from the date of their regular appointment to the immediate lower pay scale in their respective occupational group or service, where such date is same, the person older in age shall rank senior:

(bb) civil servants of different occupational groups or services who opt for promotion in other occupational groups or services shall, on their promotion as such in one batch, be placed junior to the civil servants of the occupational group or service so opted; and".

[No. 1/8/2008-R-IV]

(Fazelat Naeem)
Section Officer (R-IV)